COLCHESTER BOARD OF EDUCATION
Colchester, CT

PERSONNEL COMMITTEE

December 7, 2020 ~ 5:30PM
Virtual Meeting Via BoardDocs and Zoom

MINUTES

MEMBERS PRESENT: Amy Domeika, Suesen Hickey, Chris McGlynn (joined at 5:34PM)

OTHERS PRESENT: BOE Chair Mary Tomasi, Superintendent Jeffrey Burt, Director of Human Resources Shannon Ramsby

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
Chair Domeika called the meeting to order at 5:30PM.

2. PUBLIC COMMENT
None.

3. *APPROVAL OF MINUTES
Motion by: S. Hickey
To approve the September 14, 2020 Personnel Committee meeting minutes.
Second by: A. Domeika
Vote: Unanimous
Roll Call: A. Domeika, S. Hickey

4. *PRIORITY DISCUSSION/ACTION ITEMS
C. McGlynn joined the meeting at 5:34PM.

4.1 *Approval of 2021 BOE Personnel Committee Meeting Dates
Motion by: S. Hickey
To approve 2021 BOE Personnel Committee Meeting Dates.
Second by: A. Domeika
Vote: Unanimous
Roll Call: S. Hickey, C. McGlynn, A. Domeika

4.2 Human Resources Update
Human Resources Director Shannon Ramsby provided an overview of hiring and personnel initiatives.

4.3 First Reading Policies
4000P Concepts and Roles in Business and Non-instruction
4118.51P Social Networking
4213P Assignment
4214P Transfer Reassignment
4215P Evaluation-Supervision

4218.3P Duties

Policies 4000P Concepts and Roles in Business and Non-instruction, 4118.51P Social Networking, 4213P Assignment, 4214P Transfer Reassignment, 4215P Evaluation-Supervision, and 4218.3P Duties will be forwarded to the Policy Committee for review.

5. ESTABLISHING PRIORITIES FOR 2021

The Committee discussed priorities for talent management, strategies for seeking and attracting good candidates, and streamlining the hiring and onboarding processes.

5. PUBLIC COMMENT ON NEW ISSUES RAISED OR SUBJECTS DEVELOPED

None.

6. ADJOURNMENT

The meeting adjourned at 6:34PM.